MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 2 JULY 2026 5PM

PRESENT
Oliver Teasel (Head of School), Liz Birchall, Phil Dalby, Stuart Williams, Heidi Gray,Nina Hedley,Diane Wenley Dyl Powell,Matthew Holt, Andrew Wright, Andreas Menzies, Briege Slattery, Andrew Robinson.

IN ATTENDANCE
Sara Kane (Governance Professional)

1. WELCOME, AND APOLOGIES FOR ABSENCE
   Apologies for absence were received and accepted from Briege Slattery.

2. DECLARATIONS OF PERSONAL INTEREST AND PECUNIARY INTEREST
   No personal or pecuniary interests were declared.

3. MINUTES OF THE PREVIOUS MEETING
   The minutes of the meeting held on Thursday 21 May 2026 were approved and signed as a true and accurate record.

4. MATTERS ARISING FROM PREVIOUS MINUTES
   It was reported that the Oxbridge plan would be introduced to students from the new academic year.Students part of the Oxbridge group would be invited to meet as a intensive support group during a weekly tutorial session.

5. GOVERNANCE PROFESSIONAL'S UPDATE
   The onboarding process for Heidi Gray (Parent Governor) had been completed.

   Henry Price (appointed by Oakham School) has resigned from the Harington LGB at the recent Oakham School Trustees Annual General meeting. A new governor appointed by Oakham School would join the Harington LGB once the onboarding process has been carried out.

   As previously dicussed Rob Guthrie has resigned as a Trustee from the Rutland and District Schools' Federation and governor of the Harington Local Governing Body with effect from this meeting.

   It was agreed that Liz Birchall (Vice Chair), would assume the role of Chair of the Local Governing Body until a new Chair is elected at the start of the next academic year.

6. RESOURCES UPDATE
   Harington School continues to perform well financially and is currently reporting a deficit of £66k, compared with a forecast deficit of £90k.

   Examination fees have now been paid (£78k), whereas on the budgeted figures it assumes that we will have paid out £51k at this stage, resulting in a higher-than-budgeted spend in this area.

Chair: Date:

The School is due to receive an additional £45K Pension Grant, which was not included in the original forecast. However, it is not anticipated that a Pupil Number Adjustment payment will be received this year as the School has moved onto a lagged funding model.

Overall, Harington is currently forecast to end the financial year with a small deficit of approximately £20K.

7. SCRUTINY PANEL FEEDBACK- STUDENT EXPERIENCE

Governors reported that they had met with a group of students to discuss their experience of the School.

Students spoke positively about their experience at Harington and stated that they felt well supported and prepared for their future pathways. They welcomed changes made to the timetable structure, including the revision of triple lessons into a combination of double and single lessons.

Students highlighted the independence afforded to them and valued the range of academic enrichment opportunities and wider activities available.

Governors were encouraged by the positive feedback received and agreed that the scrutiny panel format should continue as part of future governor engagement activities.

8. HEAD OF SCHOOL REPORT

The Head of School presented his report and reflected on a successful academic year.

Key points included:

- Student numbers continue to grow, with 192 students on roll in Year 12, representing a significant increase.
- Induction events were very well attended and successful in attracting prospective students who are well suited to the Harington ethos and curriculum.
- The majority of strategic targets set for the year had been achieved. The exception was the planned launch of A level music in 2026, which will be reviewed again for implementation in 2027.
- Student achievement remained strong.

Priorities for the coming year would include:

- Continining to support improving outcomes and opportunities for disadvantaged students via the Disadvantaged First Strategy.
- Continuing to strengthen support for Oxbridge applicants.
- Developing apprenticeship guidance and support through a model similar to the existing Oxbridge programme.
- Closely monitoring subjects where performance indicators suggest additional intervention may be required.
- Continued emphasis would be placed on nurturing students and supporting their personal development alongside academic achievement.

Chair: Date:

Governors welcomed the report and congratulated staff and students on another successful year.

9. POLICIES

The following policy was approved:

- Equality, Diversity and Inclusion (EDI)

It was agreed that the Bursary Policy will be reviewed at the next meeting. However, efforts will be made to encourage eligible students to apply for the bursary prior to the approval of the policy.

10. *** CONFIDENTIAL MINUTES

11. ANY OTHER BUSINESS

Rob Guthrie was sincerely thanked for his support of the School over the past ten years.

12. DATES FOR DIAIRIES

- LGB - Thursday 15 October 2026,8.15am
- Open Evening- Thursday 12 November
- Governors day- Thursday 26 November
- Christmas Reunion- Tuesday 15 December
- Christmas Concert, All Saints' Church -Wednesday 16 December 2026
- LGB - Thursday 17 December 2026, 8.15am
- LGB- Thursday 11 February 2027, 8.15am
- Scrutiny Panel- Thursday 11 February 2027,10am
- LGB- Thursday 25 March 2027,8.15am
- Scrutiny Panel- Thursday 25 March 2027,10am
- LGB- Thursday 27 May 2027, 8.15am
- Scrutiny Panel- Thursday 27 May 2027,10am
- LGB- Thursday 8 July 2027, 5pm

Chair: Date: