



# MINUTES OF THE LGB CATMOSE COLLEGE MEETING

Thursday 9 October 2025 4pm  
The Gallery

## PRESENT

Andrew Cross, Rosemary Dodson, Jane Evans, Thomas Heath, Andrew Holt (Chair), Alex Mould, Clive Norgaard Morton, Peter Onslow, Briege Slattery, Stuart Williams (Principal).

## IN ATTENDANCE

Claire Pugh (Vice Principal), Sheryl Wilson (Governance Professional).

### 1. ELECTION OF CHAIR AND VICE CHAIR

The local governing body unanimously elected Andrew Holt as chair and Emma Gautrey as vice chair for the next academic year.

### 2. WELCOME, INTRODUCTIONS AND APOLOGIES FOR ABSENCE

Andrew Holt welcomed all attendees. Apologies were received and accepted from Gary Marsh and Emma Gautrey.

### 3. DECLARATIONS OF PERSONAL INTEREST AND PECUNIARY INTEREST

No personal or pecuniary interests were declared.

### 4. MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 3 July 2025 were approved and signed as a true and accurate record.

### 5. MATTERS ARISING FROM PREVIOUS MINUTES

No matters arising.

### 6. GOVERNANCE PROFESSIONAL

- Governors were thanked for completing the annual safeguarding and Prevent training.
- The NGA latest news booklet, Academy Trust Handbook 2025, and updates were shared.
- Clive Morton's term of office as a Trustee was renewed for another four years, which was unanimously approved. Clive is appointed as a Trustee and member of the Resources Committee by the Catmose College Local Governing Body.

### 7. FEEDBACK FROM GOVERNORS' DAY IN COLLEGE – THURSDAY 9 OCTOBER 2025

The governors' day in College began with a scrutiny panel on Safeguarding, followed by time in team areas.

Governors reported that a strength of the College is the support given to early careers teachers, some of whom later progress onto more senior roles. As well as reviewing academic subjects, governors also enjoyed spending time in creative subjects, where there was a quiet, calm atmosphere and students and staff were equally engaged.

Stuart Williams led an interactive training session on the safer code of conduct, with reference to the updated policy: [Federation Staff Safer Care Code Of Conduct Policy](#)

## 8. PRINCIPAL'S UPDATE

- **Open Evening:** Approximately 1,500 attendees; positive feedback received on the College facilities and student engagement.
- **Admissions Scorecard:** The College is full once again and oversubscribed for Year 7, with the intake from 36 primary schools.
- **Behaviour and Attendance Scorecards:** Attendance is currently at 96%, with lower attendance in Year 11 (92%) which is being closely monitored. This could be due to the fact that the College returned one week earlier in September than most schools.

Year 7 have settled well, with 97% of students with fewer than 5 CPOMS. Year 9 showed a minor increase in lunchtime incidents, particularly among boys. There have been no suspensions in term 1, with 1 permanent exclusion.

- **GCSE Results:**
  - Catmose: 86% achieved Grade 4+ (compared to 82% in Rutland and 67% nationally).
  - Strong performance in Art, Performing Arts, Hospitality & Catering. Engineering students will sit GCSEs for the first-time next year. The College prides itself on offering a broad curriculum.
  - Appeals in History led to grade increases.
- **Transformation Plan:**
  - Summer works included new Intervention and SEND offices, site refurbishment, Windows 11 deployment and desktop replacement.
  - Priorities for this year include:
    - Behaviour and attitudes
      - Low level disruption and refusal to follow instruction
      - Punctuality to lessons
    - Achievement
      - Year 11
    - Developing Teaching
      - Staff workload = double entry
      - Rosenshine Principles - walkthrus
      - Relational approaches to behaviour management
      - Leading a residential
  - The Transformation Plan for 2025–2026 was approved by governors and will be shared with all stakeholders.

- **Student Survey Insights:**
  - Concerns: Toilets and lesson disruptions by other students.
  - Positives: Teaching quality, student development, sports, and IT access.
- **Parent Survey:** Strengths in teaching, support, communication, and extracurriculars. Improvement suggestions were varied, there was not an emerging pattern.
- **Staff Survey:** Positive feedback on wellbeing, student experience, and academic quality.

## 9. SAFEGUARDING UPDATE

The safeguarding update was covered earlier in the day at the scrutiny panel.

- Less than 10 children identified as child in need.
- Prevent referral submitted.
- Safer Code of Conduct training completed.

## 10. SEN GOVERNORS REPORT

- Report ratified and to be published online.
- Increase in SEN numbers; DSP nearing full capacity (29/30).
- Catmose seen as ahead of national trends.

## 11. UPDATE FROM RESOURCES

- Finances are currently showing an in-year surplus of £8,000 which demonstrates the finely balanced work of the team. Work on apportionment between the 3 schools is still ongoing.
- The catering surplus will fund new flooring in the Orangery.
- Anticipated £180K in lagged funding.

## 12. PUPIL PREMIUM STRATEGY

- 25% of students are eligible for pupil premium. The document details where the pupil premium monies are spent and what outcomes are sought.
- Strategy approved and to be published online.

## 13. POLICY RATIFICATIONS

The following policies were reviewed and ratified:

- Child Protection Policy (minor amendments)
- SEND Policy (updated with names only)
- Federation Safeguarding Policy (approved by the Trust)
- Federation Safer Code of Conduct (approved by the Trust)

## 14. ANY OTHER BUSINESS

Scrutiny Panel Dates: (Topics to be confirmed)

- Thursday 12 March 2026, 10:30–11:30am
- Thursday 11 June 2026, 10:30–11:30am

## DATE OF NEXT MEETING

- College Presentation Evening – Thursday 27 November 2025, 6.30pm

- Local Governing Body Catmose College - Thursday 11 December 2025, 4pm
- Christmas Concert – Wednesday 17 December 2025, All Saints' Church, Oakham