



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 3 JULY 2025 5PM

Present: Rob Guthrie (Chair), Oliver Teasel (Head of School), Liz Birchall, Andrew Robinson, Nina Hedley and Andrew Wright.

In attendance: Sara Kane (Governance Professional)

1. Welcome and Apologies for Absence

Apologies for absence were received and accepted from Stuart Williams, Dyl Powell, Briege Slattery, Andreas Menzies, Henry Price, Diane Wensley, Phil Dalby and Matthew Holt.

2. Declarations of interest

None.

3. Minutes of the meeting held on Thursday 22 May 2025

The minutes of the meeting were agreed to be a true and accurate record and signed by the Chair.

4. Matters arising from the previous minutes

Item 7. The video providing more information from Sir Martyn Oliver (His majesty's Chief Inspector at the Office for Standards in Education, Children's Services) about the new Ofsted Inspection Framework has been circulated.

5. Head of School Report

Oliver Teasel referred to the previously shared annual Members report which provides an overview of the year. The following points were highlighted:

- Outstanding Ofsted inspection.
- Welcoming 173 Year 12 students, an increased admission number with increased numbers from Casterton College, John Ferneley College and Long Field Spencer Academy.
- 85% of students achieving A*-C grades, comparable with selected schools nationally.
- 0.2% progress measure which place the School 'Above Average' when compared to schools nationally.
- High number of both curricular and extracurricular trips.
- A number of students obtaining degree level apprenticeships.
- Successful Post-18 events with a number of alumni returning as guest speakers.
- Increased sports fixtures
- Increased volunteering opportunities and links within the local community through students visiting local care homes.

Next steps

- Increase engagement between year groups.
- Provide feedback from Year 12 mock examinations quicker to maximise marginal gains.
- Increase extracurricular offering.

6. Resources Update

The three schools in the Federation broke even with a small deficit of £150,000 at Catmose College due to capital costs and lagged funding. The Federation is in a healthy position however, the Teachers' pay award of 4% and support staff pay award of 3.2% are not fully funded.

7. Policies

The following policies were ratified:

- Assessment and Reporting
- Equality, Diversity and Inclusion
- Bursary

Question: Who decides the criteria for bursary funding?

The policy is based upon EFSA guidance, the criteria for funding is means tested and the level of support students receive is set by the Head of School and Chief Finance Officer. The funds for bursaries are received from a government grant.

8. Harington Extension

£15,000 of funding has been allocated for an architect to draw plans. Senior leaders have met the architect and we will now proceed to RIBA 1 and 2. Digital walk throughs will take place next academic year and will be shared with governors. It is planned to share the plans with potential sponsors to secure funding.

It would lead to building that could accommodate 400 students. The current building was built to accommodate 300, however there are over 330 students at the School.

9. Any Other Business

Review of marking

Changes have been made to the review of marking which will be amended within the examination's guidance. The changes are to streamline the process.

Mock Interviews

Governors involved in the mock interviews which were organised in conjunction with Cllr Wilby found the interviews to be helpful and interesting. It was explained although beneficial due to the increased students numbers and accompanying staff work load the logistics were problematic. A more manageable model would be explored. Oliver Teasel expressed his thanks for Cllr Wilby's support.

10. Dates for Diaries

- LGB- Thursday 16 October 2025 @8.15am
- Harington School Open Evening – Tuesday 11 November 2025
- Harington School Christmas Reunion- Tuesday 16 December 2025
- Federation Christmas Concert, All Saints Church- Wednesday 17 December 2025
- LGB- Thursday 18 December 2025 @8.15am
- LGB- Thursday 12 February 2026 @8.15am
- Scrutiny Panel- Thursday 12 February 2026 @10am
- LGB- Thursday 2 April 2026 @8.15am
- Scrutiny Panel- Thursday 2 April 2026 @10am



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- LGB- Thursday 21 May 2025 @8.15am
- Scrutiny Panel- Thursday 21 May 2026 @10am
- LGB- Thursday 2 July 2026 @5pm