



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 3 APRIL 2025 8.15AM

Present: Rob Guthrie (Chair), Oliver Teasel (Head of School), Phil Dalby, Stuart Williams, Henry Price, Andreas Menzies, Briege Slattery, Diane Wensley, Nina Hedley and Matthew Holt.

In attendance: Natalie Henry-Oliver (Deputy Head of School)
Rob Kerley (Deputy Head of School)
Sara Kane (Governance Professional)
Dave Anderson (Head of School, Uppingham Community College)

1. Welcome and Apologies for Absence

Apologies for absence were received and accepted from Liz Birchall, Dyl Powell, Andrew Robinson and Andrew Wright.

2. Minutes of the meeting held on Thursday 13 February 2025

The minutes of the meeting were agreed to be a true and accurate record and signed

3. Matters arising from the previous minutes

None.

4. Governance Professional's Update

Uppingham Community College have confirmed that they are in agreement to appoint Dave Anderson as a governor appointed to Harington LGB. The onboarding process for Dave Anderson is taking place. It was reported that Tony Nice has resigned from the role of parent governor with immediate effect. Oliver Teasel expressed his thanks to Tony Nice for his contribution to the governing body and for his volunteering work with the Young Enterprise group.

5. Ofsted Inspection Feedback

The draft report was circulated to governors. The final report was expected to go live within 35 working days of the inspection. Governors are proud of the school and its achievements. During the inspection a student commented "The school is shaping who we are and what we want to be". It was agreed that this comment speaks volumes about the school and its ethos along with the Ofsted survey results. The inspection focused on safeguarding, careers, quality of education and leadership and management. Inspectors also observed outstanding lessons in history, computer science and English Literature. Rob Guthrie will write staff to congratulate and thank them for their efforts.

Nina Hedley joined the meeting.

6. Head of School Report

Oliver Teasel referred to his previously circulated report and highlighted the extracurricular activities that had taken place during the term.

Value Added

The value-added data for the 2024 A level results has been released. The value added is a measure of the progress made from a key stage 4 (GCSE). Harington has a value-added score of 0.2 which is above the national average. It was agreed that this was a commendable achievement.

Young Enterprise

Year 12 students taking part in Young Enterprise were welcomed to the meeting to present their businesses and products. Both teams explained the benefits of Young Enterprise, their experiences and the different job roles available. The teams will enter the competition to qualify for the regional finals.

It was explained that Young Enterprise has been running for a number of years, however this year is the first year where there had been two separate teams.

Question: How much time do students invest?

Students reported that they meet weekly during the academic enrichment session on Wednesday afternoons for 1 hour and fifty minutes. There is also requirement to spend further time out of school hours designing logos, attending fairs and visiting schools depending on the job role assigned.

Question: What job roles do people have?

It was explained that there are many different roles including production manager, finance manager and head of marketing.

Students left the meeting.

Oliver Teasel explained that there have been changes to the extracurricular offer at the School. Young Enterprise and Greenpower now take place during the enrichment session on Wednesday's along with volunteering at local care homes and Catmose College.

Year 13 Mock Examinations

Rob Kerley presented the analysis of the Year mock examination data. 33% of students achieved A*-A (36% at same point with last cohort), 81% A*-C (84% at same point with last cohort), 26% AAB (Including 2 facilitating subjects) and 14% AAB (Including 3 facilitating subjects). It was explained that attainment was slightly lower than last year's cohort, however the value-added is expected to be similar. Business studies, economics were target areas for invention due to the attainment achieved. Where identified across all subjects students were receiving intervention including bespoke assertive mentoring when required.

It was explained that the cohort for some subjects is small, therefore any concerns around progress or attendance of a small number of students are amplified in the data.



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Nina Hedley left the meeting.

Attendance

Natalie Henry-Oliver reported that the attendance figure for both year groups is currently 94.8%, reduced timetables account for 1.5% of absence.

Safeguarding

It was explained that as students are nearly 18, they are on the cusp of social care involvement if required.

Rutland Council Teen Health are continuing to visit the school for weekly sessions. This term Teen Health have focused on exam stress, next term they will focus on healthy relationships.

7. Resources Update

Currently apportionment is taking place to ensure that costs across the three academies are fairly apportioned.

The Federation is forecast to break even however, there is some capital expenditure likely to lead to a deficit overall. Staff costs are well controlled, 85% of the funding is spent on staffing costs, this is typical in most schools. Catering, trips and transport are predicted to break even. The Federation is unsure as to what funding will be received as yet. Next year is likely to be challenging with increased NI contributions and staff pay awards that are not fully funded.

It was reported that staff apportionment across Harington and the College was difficult as the majority of staff work across both schools. Next term a meeting with an architect to draw up potential plans for an expansion at Harington will be held.

As discussed at Resources a telephone mast will be erected on the site.

8. Policies

Governors' attention was drawn to the policy overview document which detailed any amendments. The following policies were ratified:

- Careers
- Curriculum
- Provider Access
- Vocational Courses

9. Any Other Business

None.

10. Dates for Diaries

LGB- Thursday 22 May 2025 @8.15am

LGB- Thursday 3 July 2025 @5pm