



## MINUTES OF THE LGB CATMOSE COLLEGE MEETING

Thursday 8 February 2024, 4pm  
The Gallery

### Present

Andrew Cross, Jane Evans, Emma Gautrey, Thomas Heath, Andrew Holt (Chair), Gary Marsh, Alex Mould, Clive Norgaard Morton, Martyn Rhowbotham, Briege Slattery, Stuart Williams (Principal).

### In Attendance

Claire Pugh (Vice Principal), Alice Beckwith (Vice Principal), Chris Wilson (Chief Finance Officer), Sheryl Wilson (Governance Professional).

#### 1. Welcome, introductions and apologies for absence

Andrew Holt welcomed everyone to the meeting.

#### 2. Declarations of Personal Interest and Pecuniary Interest

There were none declared.

#### 3. Minutes of the meeting held on Thursday 7 December 2023

These were signed as a true and accurate record.

#### 4. Matters arising from previous minutes

There were no matters arising.

#### 5. Clerk's Business

Rosemary Dodson had submitted an expression of interest in joining the Catmose College Local Governing Body. Earlier in the day, Trustees had agreed to appoint Rosemary subject to the necessary onboarding checks.

Briege Slattery's term of office as a governor on the Harington Local Governing Body is due to expire in May. Governors unanimously agreed for Briege to stand for another term.

#### 6. Science Scholars

Miss Dickenson (teacher of science) was welcomed to the meeting along with students to present their experience of the science scholars' programme. Students advised that they are encouraged to get involved in practicals to enhance their thinking skills and theoretical knowledge. They also research science related careers and get involved in external competitions and webinars. The science team also plan extracurricular trips to broaden their experiences.

#### 7. Update from Resources

Chris Wilson reported that the current forecast for the year is £100,000 deficit. Trustees have agreed a flexible 3-year energy contract to save money and have adopted the local government pension scheme discretionary policy. The term dates for 2025/2026 were approved by trustees and the Federation will launch a salary sacrifice scheme for electric and hybrid vehicles for staff.

## 8. Scorecards

### Behaviour

Alice Beckwith presented the behaviour scorecard which detailed the number of behaviour entries students have accrued across each year group, along with house points and positive behaviour. Years 8, 10 and 11 are consistent, with Year 9 students presenting slightly lower behaviour entries, which also correlates with housepoints. Housepoints awarded are also lower for Year 11 students. 13% of disadvantaged students are contributing towards negative behaviour entries. Alice Beckwith explained that meetings are held with the local authority to offer students and their families support, along with ADHD Solutions and at times, an alternative provision. There is a trained ELSA specialist in College who is working with students.

Gary Marsh joined the meeting sat 16.30pm

Numbers of serious incidents were presented to governors, along with data on significant sanctions, including suspensions and permanent exclusions.

### Attendance

The letter from the Rt Hon Damian Hinds MP regarding attendance was shared with governors, as this is a national issue. The College attendance figure is currently 4% above the national figure. Alice Beckwith highlighted the significant work that is ongoing to support students and their families with low attendance. A scrutiny panel on attendance will be held later in March.

### Performance tables

The performance tables for 2023 have been published which demonstrated that Catmose students gain half a grade higher than students who attend other Rutland or Melton schools. Year 11 students have recently sat their mock examinations and the results are pleasing, there should also be an improvement from the mock results to the GCSE results. The only negative part of the data was for disadvantaged students; however, this reinforces that last year was more of a blip than a trend.

### Year 9 & Year 11 Outcomes

Year 9 students are outperforming their target grades already, this is the cohort that did not sit SATs due to Covid, therefore it is possible that their data assessment points are underestimated. The outcomes for the Year 9 and Year 11 key assessments were shared with governors.

### Safeguarding

Claire Pugh outlined the data on referrals to social care and Early Help.

### Teaching Scorecard

The way in which lesson observations are assessed has changed, in line with Rosenshein's principles, there is no longer an overall judgement. For example, judgements are given on the curriculum, relationships, pedagogy and progress. For teaching staff with exemplary marks, this is where high-quality teaching is observed. This term maths and humanities will be a focus. Governors commented that it was positive to see that relationships score highly.

## 9. Ofsted Q & A

A question-and-answer session was held on questions that may be presented to governors by Ofsted inspectors.

Clive Norgaard Morton left the meeting at 17.10pm.

## 10. Bullying

Stuart Williams explained that there was an online post regarding bullying at the College. The comments were reviewed and follow up was done with individuals to ensure that any concerns remaining had been resolved.

## 11. Support provision map

A support provision map had been produced and this will be shared with governors.

## 12. Policies

The below policies were ratified by governors, prior to the meeting details of amendments were shared.

- Federation Exclusion Policy (approved by Trustees)
- Searching Students and Confiscation Policy
- Student Careers Education and Guidance Policy
- Student Provider Access Policy
- Student SEND Policy
- Student Welfare Visit
- Behaviour Policy
- Child Protection
- Attendance & Inclusion Policy
- Federation Safeguarding Policy
- Uniform Policy

## 13. A.O.B

The Trust Transformation Plan had been approved by trustees at the meeting in December and this was shared with governors. [www.rutlandfederation.com/wp-content/uploads/2024/02/RDSF-TP-2023-2024 .pdf](http://www.rutlandfederation.com/wp-content/uploads/2024/02/RDSF-TP-2023-2024.pdf)

### Dates for the Diary

Thursday 7 March 2024, 10.30 – 11.30am

LGB Scrutiny Panel on Attendance

Thursday 21 March 2024, 4pm

LGB CC

The Addams Family Performance – Wednesday 20 March - Saturday 23 March 2024