



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 14 DECEMBER 2023 8.15AM

Present: Rob Guthrie (Chair), Oliver Teasel (Head of School), Tessa Leuchars, Briege Slattery, Dyl Powell, Henry Price, Tony Nice, Liz Birchall, Andy Wright, Phil Dalby and Andreas Menzies.

In attendance: Natalie Henry-Oliver (Deputy Head of School)
Sara Kane (Governance Professional)

Absent: Matthew Holt

1. Welcome and Apologies for Absence

Apologies were received and accepted from Stuart Williams, Andy Wright and Ben Solly. Rob Guthrie brought governors attention to the recent resignation of Tiffany Arntson. During her time as a governor Tiffany gave invaluable support to the governing body. The resignation of Tiffany has led to a vacancy for a parent governor. This vacancy will be advertised to parents and be filled in due course.

2. Declarations of Interest

There were no declarations of interest.

3. Minutes of the meeting held on Thursday 5 October 2023

The minutes of the meeting were agreed to be a true and accurate record and signed by the Chair.

4. Matters arising from the previous minutes

Tessa Leuchars explained that St Catharine's College Oxbridge had also provided CPD opportunities for teachers. Tessa had recently attended a virtual session where the interview process for Oxbridge universities was discussed. The College also offer a range of online seminars.

Subject Reviews

Feedback from the Religious Studies subject review will be shared with governors during the next meeting in February. The Computer Science review will take place early next term.

5. Governance Professional's Update

Governors were given information on the newly designed National Governance Association (NGA) website for access to training courses and useful information.

6. Resources Update

The recent annual audit had gone well with no identified issues. At the end of this academic year it is predicted that the debt incurred by the Trust due to the establishment of Harington will be cleared.

7. Governors' Day Feedback

Governors reported that the day had been useful and that they had enjoyed meeting with staff and students. Governors were impressed by the productive culture of the School. Governors attended a variety of lessons and met with students.

8. Transformation Plan

Governors attention was drawn to the Transformation Plan for the academic year. The key priorities were discussed. Governor approved the Schools Transformation Plan. Governors were informed that the RDSF Transformation Plan was available on the VLE.

9. Safeguarding Audit

An external review of safeguarding was undertaken for the School and the feedback reported was circulated prior to the meeting. The overall feedback had been good. The recommendations on how the School could improve the safeguarding practices were highlighted.

Question: Does the School use supply staff?

There is no requirement for supply staff at the Federation, all lessons are covered internally.

10. Head of School Report

Oliver Teasel referred to his previously circulated report, the various trips and sports fixtures that had taken place during the term were highlighted.

Liz Birchall left the meeting.

Recruitment

This term 50 students from Uppingham Community College have attended taster sessions. Taster sessions will take place during the new year for students that do not attend Catmose College or Uppingham Community College.

166 applications for the next academic year have been received, this is a higher amount of applications compared to this time last year. More applications have been received from students that currently attend Casterton College and Stamford Welland Academy as well as more applications from Longfield Spencer Academy and John Ferneley College. Harington was established as a sixth form provider for the students of Rutland, however the intake from other areas has contributed to the academic standards of the School. It was agreed that moving forwards with the number of applications received, an expansion of the School would be beneficial to meet need and demand.

23 students have expressed an interest in studying Design Technology along with an increased demand for Music and German. It was reported that the subjects that students wish to study vary from year to year. The School will run the Design Technology course during the next academic year. The Design Technology specification will be added to the website in the new year.

Safeguarding and Suspensions

There has been a small number of safeguarding referrals. There had been no suspensions.



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Attendance

Attendance this term was 95.41% this was comparable to Catmose College. There is no comparable data available for post 16 providers.

Assessment

The results of the Year 12 and 13 assessment points were highlighted. Students across both year groups are performing well. The introduction of focused intervention is working well. Year 13 are focussed and settled. Year 12 have settled well although some struggle with the transition from GCSE to A Level initially. The Year 12 data is comparable to last years data.

11. Policies

Governors' attention was drawn to the policy overview document which detailed any amendments. The below policies were ratified by the governing body:

- Behaviour and Learning
- Dress Code
- Searching students and cornification
- Welfare Visits

12. Any Other Business

None

13. Dates for Diaries

LGB- Thursday 1 February 2024, 8.15am
LGB- Thursday 28 March 2024, 8.15am
Scrutiny Panel – Thursday 28 March 2024, 10am
LGB- Thursday 23 May 2024, 8.15am
Scrutiny Panel – Thursday 23 May, 10am
LGB Thursday 4 July 2024, 5pm