



MINUTES OF THE LGB CATMOSE COLLEGE MEETING

Thursday 18 May 2023, 4pm
Fibonacci

Present

Andrew Cross, Emma Gautrey (Vice Chair), Thomas Heath, Andrew Holt (Chair), Gary Marsh, Simon Mellors, Alex Mould, Clive Norgaard Morton, Martyn Rhowbotham, Briege Slattery, Stuart Williams (Principal).

In Attendance

Ben Dickens (Teacher of Science), Alice Beckwith (Vice Principal), Sheryl Wilson (Governance Professional).

Prior to the meeting, governors were taken on a tour of the new building.

- 1. Welcome, introductions and apologies for absence**
Andrew Holt welcomed everyone to the meeting, there were no apologies for absence.
- 2. Declarations of Personal Interest and Pecuniary Interest**
There were none declared.
- 3. Minutes of the meeting held on Thursday 23 March 2023**
These were signed as a true and accurate record.
- 4. Matters arising from previous minutes**
There were no matters arising from the previous minutes.
- 5. Continued Professional Development Update – Ben Dickens**
This year has seen a step change in both the administration of CPD and the culture within the school. Previous models relied on a pre-planned programme of sessions, which ran internally. These sessions were the only ones that were registered and therefore the hours totalled the quota required. Registers were not always completed and there was not a central record of attendance or feedback. This led to in-house sessions being completed that were not required or necessary.

The change of the CPD programme has seen the volume of training opportunities recognised and incentivised for staff to complete. 173 unique development events have been undertaken by colleagues this year, all counting towards their bespoke CPD hours. Another positive impact is that the VLE space for Core CPD has provided the opportunity for staff who work reduced hours to access the same session at a time to suit them.

The next steps will be to streamline the admin with a Web App on the VLE which allows staff to access their personal CPD log and all current resources will be pulled

into one simple database. Staff survey questions will also be reviewed to gain a better insight into the success of the programme.

Governors stated how impressed they were with the changes proposed and how the programme will benefit staff.

6. Catmose Expansion Update

Overall the budget is in a good place and the new build should be finished in time for the new academic year. Work is going on in the old sports hall which will provide extra changing rooms.

7. Update from Resources

Staffing is currently in a good place, with current vacancies of cleaners and the position of Chief Finance Officer. Recruitment for teaching positions for the new academic year has been completed.

8. Scorecards

Behaviour and Attendance

Attendance currently stands at 93.30% with the national figure of 90.7%. The College works with outside agencies, including the local authority for students who have anxiety related non-attendance (ARNA). There are currently 183 students who are classed as persistently absent. Governors noted that lower attendance figures are a national issue for schools.

Safeguarding

There were not high numbers of caseloads reported for the last term, governors were given access to the scorecard of the number of social care or Early Help referrals.

Behaviour

Alice Beckwith highlighted from the scorecard the difference in percentages of students that were identified as free school meals and those that were not who had a number of behaviour entries (CPOMS). The scorecard also detailed the number of suspensions in this academic year and the permanent exclusions figure. Governors queried the number of cases of racism recorded. Alice Beckwith explained the incidences in more detail and this has since led to a worthwhile piece of restorative work with students.

Staff are encouraged to issue house points to students, there is a higher number of house points given to the lower year groups. Overall, the College is heading back to normal following Covid.

Teaching Scorecard

The majority of teaching staff have had their observation this year, with over 90% being graded as good or outstanding.

Question: In science are teachers able to deliver as many practical lessons as they would like to?

The new building will solve this potential issue.

9. Policies

The below policies were ratified by the local governing body and the details of the changes were shared with governors.

- More Able Students
- Provider Access
- Assessment and Reporting
- Careers Education and Guidance Examinations
- Word Processor
- PSHE and Relationships and Sex Education
- Curriculum
- SEND

Question: Will schools be able to support work experience again?

The difficulty is the paperwork involved for a student to be off-site in a work placement, it is hoped that this will change in time, in line with Keeping Children Safe in Education.

Dates for the Diary

Thursday 15 June 2023, 10.30am Scrutiny Panel on Pupil Premium

Wednesday 21 June 2023, 9am – Topping out ceremony of the new build

Thursday 6 July 2023, 5pm – Local Governing Body meeting