



MINUTES OF THE HARINGTON SCHOOL
LGB MEETING HELD ON
THURSDAY 9 FEBRUARY 2023 8.15AM

Present: Liz Birchall (Vice Chair), Oliver Teasel (Head of School), Stuart Williams, Tessa Leuchars, Briege Slattery, Andreas Menzies, Matthew Holt, Tony Nice, Dyl Powell, Andy Wright, Ben Solly,

In attendance: Natalie Henry-Oliver (Deputy Head of School)
Sara Kane (Governance Professional)

1. Welcome and Apologies for Absence

Governors were welcomed to the meeting. Apologies were received and accepted from Margaret Miles, Tiffany Arntson, Rob Guthrie and Henry Price.

2. Declarations of Interest

There were no declarations of interest.

3. Minutes of the meeting held on Thursday 1 December 2022

The minutes of the meeting were agreed to be a true and accurate record and signed by the Vice Chair.

4. Matters Arising from the previous minutes

Ben Solly will continue to liaise with the Local Governing Body at Uppingham Community College to enquire whether there are any expressions of interest on joining the Local Governing Body of Harington School.

The first round of industrial action had caused minimal disruption at the School. Year 12 students continued to attend all lessons apart from in two subjects and Year 13 were on study leave. If there is no increase in staff involvement then during future rounds of industrial action the School should be able to remain open. It was reported that there had been quite a bit of disruption caused by the strikes locally and nationally.

5. Clerk's Update

Governors were reminded to complete the online NSPCC safeguarding training which had been circulated in September.

It was requested that governors complete the Prevent duty training to learn how to support people vulnerable to radicalisation (link previously circulated). Completed certificates should be sent to the Governance Professional.

The importance of completing both the NSPCC and Prevent training was reiterated. Both safeguarding and prevent training are mandatory across the Trust.

Governors, attention was drawn to the NGA training available (link previously circulated). Governors were asked to forward any completed course certificates to the Governance Professional.

6. Update from Scrutiny Panel – Attendance

The minutes from the scrutiny panel had been previously circulated. The following points were highlighted:

- Attendance at the School is good and above the national average, the logistics of monitoring attendance at the School was discussed.
- An additional card reader has been installed so that students sign out and back in when leaving the site at lunchtimes, this enables a record of who is on site to be kept during lunchtimes.

Question: Do many students leave the site at lunch?

It was reported that approximately 70% of students leave the site at lunch.

Afternoon registration takes place after lunch on all days to ensure that students attend afternoon sessions.

7. Head of School Report

Oliver Teasel referred to his previously circulated report and presentation. The following points were highlighted.

Mock Examinations

Year 13 students are currently sitting their mock examinations.

Head Students

The School has received a high standard of applications from 63 Year 12 students who are interested in becoming an ambassador for the school in the role of a Head Student next year. The application process is underway where successful students will be invited to interview, and if successful deliver a presentation to their peers And take part in a group discussion.

Exclusions and Safeguarding

There were no exclusions or safeguarding concerns to report.

Recruitment

266 applications have currently been received. The closing date for applications is Monday 13 February. The predicted number on roll for the next intake is looking positive.

Stuart Williams joined the meeting.

UCAS update

Natalie Henry-Oliver reported that in Year 13 there are 168 students, 150 have submitted UCAS applications, with 70% receiving offers, the remaining 18 students were focussed upon a gap year or an apprenticeship route. 19 students have submitted early applications including 11 Oxbridge applications. Three Oxbridge students received offers along with three DocSoc participants in veterinary science and medicine.

It was reported that most apprenticeship schemes have now opened and that the School was working closely with Year 13 students interested in this route. Year 12 students interested in an apprenticeship attended an apprenticeships fair at Catmose



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College and a site visit to BAM is taking place to find out more about apprenticeships at BAM.

Post 18 options using Unifrog will be launched this term along with the DocSoc.

Question: Does the School use Springpod?

The School began using Springpod last year. This will be launched to Year 12 students next term. It was explained that Springpod is a virtual work experience programme. It was reported that it is useful for students to have the opportunity to look into different employment sectors that are of interest.

It was reported that Chemistry students are able to join virtual sessions at Leicester University.

Question: How many students in Year 12 are interested in apprenticeships?

15 students have actively shown an interest in the apprenticeship route, seven of these students have also applied to UCAS as they currently wish to keep all options open. Along with the recent apprenticeship fair students also receive weekly updates on any apprenticeship opportunities that the School is aware of. Students will also be attending an annual university and apprenticeship careers fair in March at the King Power Stadium in Leicester. In the summer term former students who have taken the apprenticeship route will be invited into School to discuss their experience.

Question: How does the School support students that do not received offers through UCAS?

Each student is met with individually to provide support. Usually students that do not receive an offer go into extra/ clearing, however very few students end up in that position.

Question: If a student receives an offer in extra/ clearing can they still defer the place?

It was explained that this would be at the university's discretion.

8. Financial Update

Stuart Williams referred to the previously circulated Harington financial update.

The overall position on the Trust's finance remain challenging, however, the work already agreed with trustees has stabilised this for the next two years. The third year however remains concerning with a forecast deficit financial position of -£330,000. Trustees will therefore continue to monitor finances closely to ensure that this position improves.

Harington's financial position has continued to improve with a positive in-year position, which to a large extent is because of the very positive student numbers. This has helped Harington pay back to the Trust part of the sums that it had borrowed (currently -£317 000) over the last five years. The next twelve months looks to be more challenging but final student numbers will impact on that significantly. The other major caveat to this analysis is that we continue to look at how each school contributes to central services such as SEND, IT, catering, finance and leadership to



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ensure that it is equitable for the three academies. As Harington grows it continues to need to draw upon those services and this will impact on the in-year forecasts.

9. Policies

Governors attention was drawn to the policy overview document which detailed any amendments. The below policies were ratified by the governing body

- Communication
- Examinations
- Federation Exclusion Policy
- Federation Allegations against staff policy
- Federation Safeguarding Policy
- Federation Transformation Plan

10. Any Other Business

On Thursday 30 March a scrutiny panel on UCAS and Oxbridge support will take place. It was agreed that Tony Nice, Phil Dalby and Dyl Powell would attend the meeting.

11. Dates for Diaries

LGB- Thursday 30 March 2023, 8.15am
Scrutiny Panel – Thursday 30 March 2023, 10am
LGB- Thursday 25 May 2023, 8.15am
Scrutiny Panel – Thursday 25 May 2023, 10am
LGB- Thursday 6 July, 5pm