



MINUTES OF THE LGB CATMOSE COLLEGE MEETING

Thursday 13 October 2022, 4pm
John Clare

Present

Andrew Cross, Emma Gautrey, Thomas Heath, Andrew Holt (Chair), Clive Norgaard Morton, Alex Mould, Briega Slattery, Stuart Williams (Principal).

In Attendance

Alice Beckwith, Alex Emmerson, Claire Pugh, Sheryl Wilson (Clerk)

1. Election of Chair and Vice Chair

The local governing body unanimously approved Andrew Holt as Chair and Emma Gautrey as Vice Chair for the next academic year.

2. Welcome, introductions and apologies for absence

Andrew Holt welcomed everyone to the meeting. Apologies for absence were received and accepted from Simon Mellors, Martyn Rhowbotham, Natalie Ray and Gary Marsh.

3. Declarations of Personal Interest and Pecuniary Interest

There were none declared.

4. Minutes of the meeting held on Thursday 7 July 2022

These were signed as a true and accurate record.

5. Matters arising from previous minutes

There were no matters arising.

6. Clerk's Business

The local governing body approved Clive Norgaard Morton's term of office for another 4 years.

There is a vacancy for a Director on the Trust board who would be appointed by the Catmose College Local Governing Body. It was agreed that Andrew Cross's skills and experience would be beneficial to the Trust and he will join the Trust from the December meeting.

A glossary of educational terms had been shared with governors and is available on the VLE.

7. GCSE Results update

Stuart Williams gave an informative presentation to governors on the strong GCSE results for 2022 and explained that due to the hard work of students and staff during Covid, the results were reflective of that work. The GCSE results were amongst a small number of schools in the country where grades had improved since teacher assessed grades. The presentation included detailed information on Progress 8, the Open Basket and Attainment. BTEC courses are offered to students where it is appropriate for those students to access those courses. For example, GCSE music is a more expensive course to run, and if more students studied BTEC music this would be more cost effective, however, the best interests of the students are taken into account.

8. Catmose College Recovery Plan 2022-2023

The Recovery Plan had been circulated to governors prior to the meeting and the following priorities for this academic year were discussed:

Curriculum Priorities

- Ensuring recommendations from the 2021/22 subject reviews are acted upon. Subject reviews for 2022/23 will be Spanish, SEN and Technology.
- Continue to analyse and develop the intervention linked, particularly to the Accelerated Reader programme to ensure the momentum of progress is maintained for the lowest readers within the cohort.
- Maintain the uptake of option subjects to ensure a continued breadth of curriculum including within the new build.
- Continue to offer a broad range of trips, visits and experiences outside of the classroom that enhance our academic provision, disadvantaged students subsidised and asked first.

Behaviour and Attitudes

- Punctuality to lessons and behaviour around the College particularly over break and lunch.
- Uniform – focus on the basics e.g. hoop earrings
- Review use of reports for those on the Stages to ensure they remain effective.
- Review data shared with governors and staff to support closer scrutiny of behaviour.
- Ideas around engaging through alternative approaches e.g. Catmose Challenge, picnics and pumpkins.

Safeguarding

- Maintain a safe ethos and practice where everyone is valued and equal.
- Increase awareness around 'Keeping Safe' and 'How to make good choices' through contextual safeguarding learning opportunities e.g. Alterego, the police, Community Safety etc.
- Regular Safeguarding briefings for staff and parents to ensure best practice is maintained.

Equality, Diversity and Inclusion (EDI)

- To maintain an inclusive school ethos through high-quality teaching and support through CPD, celebrating diversity throughout the year, autism, pride, black history month.
- To monitor and analyse student achievement by race, sex and disability and act on any trends or patterns.
- Ensure that all publications are diverse as a reflection of the school community.

Continued Professional Development

- To provide an efficient continued professional development programme for all staff through an aligned core offer and career stage appropriate offer.

The local governing body ratified the Recovery Plan for 2022/2023.

9. SEND Governors' Report

Claire Pugh presented the SEND Governors' Report and advised that a survey had been issued to parents on the SEND provision in College. A focus this year will be to invite parents into College on a working day. Governors ratified the report and this will be available to read on the website. Clive Norgaard Morton has been named as the SEND governor.

10. Behaviour – new scorecard update

A new behaviour scorecard was shared with governors and they were encouraged to ask questions on the new format. The scorecard includes the following headings for each year group:

- CPOMS (behaviour entries)
- Housepoints
- Stages Support
- Suspensions and Exclusions

Alice Beckwith explained that teachers are encouraged to give students house points and to be mindful to continue to do this in years 10 and 11.

11. Catmose Expansion and Resources Update

Planning permission has now been granted for the new building at the back of the College. Due to the cost of materials, the Federation will need to use its reserves to fund the expansion, which is on top of the grant given from the local authority.

An order has been signed to refurbish the old sports hall and a contractor has been appointed. The old swimming pool has been demolished.

The Trust is currently projecting an in-year deficit of £697,143 for 2022-2023 due to the increase in energy and staffing costs. The government has announced an energy support programme for October 2022 to March 2023, although the detail is not yet known. If the above figure is used, it will leave a surplus of £21,574 in the bank. A further update will be given to the local governing body, once the detail is known.

12. Pupil Premium Strategy

Alex Emmerson presented the up to date pupil premium strategy and explained how the funds had been spent. Governors ratified the strategy and this will be available on the website. Alex Mould has been named as the link pupil premium governor.

13. Safeguarding Update

Alex Emmerson updated governors on the key changes to Keeping Children Safe in Education 2022. Prior to the meeting, governors were asked to complete the online NSPCC Safeguarding training and the presentation that Alex Emmerson delivered to staff on training day will also be issued to governors.

Emma Gautrey (Link Safeguarding Governor) had visited the College for the annual safeguarding visit and reported that all was in order and that staff are doing a wonderful job.

14. Ofsted Visit Plan

Catmose College Governors are invited to a Governors' Day on Thursday 10 November where they will have the opportunity to partake in various activities. In the afternoon, there will be a training session on Quality Assurance. This will also be open to trustees or governors at Catmose Primary or Harington School.

15. Policies

The below policies were ratified by the local governing body and the details of the changes were shared with governors.

- College Student Attendance and Inclusion
- College Student Examinations Policy
- College SEND Policy
- College Vocational Course Policy
- College Welfare Visit Policy – this is a new policy.
- College Student Confiscation Policy – this is a new policy.

16. A.O.B

Stuart Williams advised that the College had seen an increase in in-year admissions with a mixture of year groups.

Governors were invited to take away the literature that had been produced for Open Evening including an end of year Connect. Open Evening was a great success with the highest number of people attending.

There is currently a vacancy for a governor at Catmose Primary, details of the position will be on the Rutland and District Schools' Federation website.

www.rutlandfederation.com

Dates for the Diary

Catmose College Local Governing Body meeting - Thursday 8 December 2022, 4pm

Governor Day at the College - Thursday 10 November 2022

Catmose College Presentation Evening - Thursday 24 November 2022

Christmas Concert - Wednesday 14 December 2022 6pm, All Saints' Church