



**MINUTES OF THE HARINGTON SCHOOL
LGB MEETING HELD ON
THURSDAY 26 SEPTEMBER 2019 FROM 8AM**

Present: Dr Guthrie (Chair), Mr John Harrison (Head of School), Mr Williams (Executive Principal, RDSF), Prof. Moody, Mr Menzies, Mr Foxall, Ms Savage and Mrs Gibson

Absent: Mr Thompson, Dr Wright

In attendance: Sara Kane (Clerk)
Natalie Ray (Chief Finance Officer, RDSF)

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| <p>1. Apologies for Absence
Apologies were received and accepted from Liz Birchall, Henry Price and Ben Solly. It was explained that Henry Price is the new head at Oakham School and has agreed to become a governor at Harington.</p> | |
| <p>2. Rutland and District Schools' Federation Portal
Rob Guthrie reminded governors that all governing body meeting papers would be available to view via the portal.</p> | |
| <p>3. Election of Chair and Vice Chair
Dr Rob Guthrie was duly elected as Chair for the forthcoming academic year.
Prof Peter Moody was duly elected as Vice Chair for the forthcoming academic year.</p> | |
| <p>4. Declarations of Personal and Pecuniary Interests.
None.</p> | |
| <p>5. Minutes of the meeting held on Thursday 11 July 2019 and matters arising
The minutes of the meeting held on 11 July 2019 meeting were agreed to be a true and accurate record and signed by the Chair.</p> | |
| <p>6. Transformation Plan 2019- 2020
The Transformation Plan was circulated prior to the meeting. Mr Harrison drew governors' attention to page 4 where the priorities for the 2019-2020 academic year are highlighted. The priorities were then discussed.</p> <p>Mr Harrison explained that students that were studying chemistry without maths at A Level found aspects of the chemistry course challenging those students that found maths difficult at GCSE also struggled in A Level chemistry and biology. In order to address this chemistry and biology staff are now developing a maths skills sessions to boost students' knowledge in this area.</p> <p>It was agreed that the governing body will scrutinise how the School is addressing the identified issues in chemistry and biology at the scrutiny meeting on Thursday 26 March.</p> <p>A governor questioned that it seemed that the progress of the more able students was better than the middle group of remaining students. Mr Harrison informed governors that students differ from year to year, along</p> | <p>GB</p> <p>Action</p> |



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with the subject choices. The School was using intervention sessions and supporting all students to achieve their best possible outcomes. It was explained that the growth in the number of students studying sciences had particularly impacted results.

An action plan had been created and the music department was receiving support and guidance from colleagues in and out of the School. Long term planning will begin in Year 12 to ensure that students and receive support to enable them to achieve their target grades. Mr Harrison reported that examinations board for music had now been changed due to the lower than expected ALPS score.

Mr Foxall left the meeting.

John Harrison agreed to present information to governors on admissions data at the next meeting.

JHR

The School will undertake a number of subject reviews this year. Alongside this teachers will continue to have regular lesson observations. The Governing body will discuss the reports following the reviews to scrutinise what the School is doing to improve. A governor asked if students were consulted during reviews. It was explained that students are regularly consulted and the aim is to increase the frequency this year to one per term.

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Governors questioned the mental health provision in School, Mr Harrison explained that the School is working closely with Resilient Rutland along with Young Minds. Students are clearly signposted to whom they need to speak to in School about any Mental Health issues. Mr Harrison reported that the School plans to recruit a member of non-teaching staff to support the academic and pastoral function.

The Transformation Plan 2019-2020 was approved by the governing body approved subject to page 11 Universities to be sorted into alphabetical order along with the chosen Post-18 routes added to the table.

7. Head of School Report

Mr Harrison circulated his report prior to the meeting. He outlined key points. A governor congratulated staff for their efforts in recruiting 150 students. The Year 12 year group is now at full capacity.

8. Policies

Child Protection

Governors approved the amendment to the Child Protection policy to include statutory changes reflecting upskirting. Keeping Children Safe in Education to be uploaded to the RDSF portal for governors to read. Governor training will be discussed at the next meeting.

Clerk
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Admissions

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Governors approved the Admissions Policy with the explicit reference for students studying physics it is expected that they will also study A Level Maths. Students studying Chemistry and Biology would also benefit from studying Maths at A level.

9. Any Other Business

Bursaries

Natalie Ray explained the purpose of bursaries at the School.

Natalie Ray circulated the Financial position at the year-end 31 August 2019. The final in year surplus was £3,500. This means that the School has broken even within the projected three year period.

Climate strike

A governor queried whether any students had taken part in the recent national climate strikes. John Harrison reported that a small number had and that the Federation was working actively to tackle its carbon footprint.

Confidential Minute

Key Dates

Open evening Tuesday- 15 October 2019 from 6-8pm

Presentation Evening -Tuesday 17 December 2019 6.30pm

Christmas Concert – Wednesday 18 December 7.30pm, All Saints Church, Oakham

LGB HARINGTON SCHOOL @ 8AM

Term 2: Thursday 28 November 2019

Scrutiny Thursday 28 November 10-11.30am

Term 3: Thursday 6 February 2020

Term 4: Thursday 26 March 2020

Scrutiny Thursday 26 March 10-11.30am.

Term 5: Thursday 21 May 2020

Term 6: Thursday 2 July 2020 – 5pm at Catmose College – buffet & drinks.