



MINUTES OF THE HARINGTON SCHOOL
LGB MEETING HELD ON
THURSDAY 13 OCTOBER 2016 from 8AM

Present: Dr Guthrie (Chair), Mr Williams, Mr Lashbrook, Mr Foxall, Mrs Powell, Mrs Turner, Prof Moody, Mr Harrison, Mrs Gilboy, Mr Lawson, Mr Burrows, Mr Upton, Mr Menzies and Mr James.

In attendance: Nicola Tyers (Clerk).

1. Apologies for Absence

Apologies were received and accepted from Virginia Savage, Liz Birchall and Geoff Thompson.

2. Declarations of Personal & Pecuniary Interest

Mr Williams and Mrs Gilboy declared their interest regarding Rutland & District Schools' Federation.

3. Minutes of the meeting held on 7 July 2016

The minutes of the meeting held on 7 July 2016 were agreed to be a true and accurate record of the meeting and were signed by Dr Guthrie as Chair.

It was noted that the Safeguarding lead governor would actually be Mrs Gilboy rather than Mrs Turner.

Governors noted that Mr Thompson had produced and circulated the Scrutiny panel feedback for the meeting held in July 2016.

4. Appointment of Parent and Staff Governors

Mr James was duly elected as a parent governor of the LGB. He was welcomed to the meeting and introductions were made.

Mr Foxall was duly elected as a Staff governor of the LGB.

5. Head of School's Report

This report was circulated prior to the meeting. It would be discussed as part of the Harington Transformation Plan.

6. Harington Transformation Plan

The main focus of the presentation was on academic outcomes. Mr. Harrison explained that the current system was not sufficiently robust with predictions throughout the year lower than outcomes at the end of AS.

Chair:

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The Harington Transformation Plan was circulated prior to the meeting. Mr Harrison gave a presentation to governors.

A governor questioned how the figures presented are in line with UCAS predictions and was pleased to hear that the students would be informed of the difference between the attainment measures and predictions.

Mr Lashbrook outlined the need to ensure that the target predictions are communicated honestly to parents and students and importance of motivation of students.

Mr Menzies asked for clarification as to how accurate the assessments are. Mr Harrison outlined how these assessments are carried out. Mr Williams questioned whether, as a parent, it is clear what changes are in place.

Following a query, Mr Williams outlined how quality of teaching feeds into teacher's performance reviews and how the lesson observations are carried out.

Governors were given a copy of the Harington prospectus.

Following discussions on the recruitment of students, Mr Upton aired his view to continue to focus on Rutland schools to ensure it remains a Rutland provision. Governors asked for a brief outline on the two students that had left Harington within the first couple of weeks and were satisfied with their reasons.

Dr Guthrie aired his view of the need to ensure that Harington has a core staff and noted the challenges that having staff from other establishments brings however Mr Williams reiterated that this may not ever be possible with the amount of courses that they want to offer.

Mr Harrison was thanked for his presentation.

7. Skills Audit

Mrs Tyers confirmed that the results of the Skills Audit conducted did not show any glaring shortage of skills on the LGB. It was noted that this was a well-skilled LGB with a good broad wealth of knowledge both educationally and within the community. It was noted that there were currently no vacancies on the LGB to fill.

8. Capital Project Update

Governors were pleased to hear that the building was a month ahead of schedule and would open after half-term. Governors passed their thanks on to the team especially Mrs Ray for her attention to detail. It was noted how well the contractors, BAM had performed and worked well within the timescales.

Governors were offered a tour of the new building.

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9. AOB

Mrs Gilboy outlined a few key points from her recent Safeguarding report. Governors asked for clarification that all DBS checks were in place which they were with the exception of the new governor, Dan James. A governor questioned how often the Single Central Record is checked. Mr Williams confirmed this is checked before each payroll and also by Mrs Gilboy. It was noted that each safeguarding lead at Harington to be asked to ensure that they read the risk assessments.

It was noted that Mrs Preen would deliver safeguarding training to all governors at the Term 2 meeting.

Thanks to Judith. *Mrs Gilboy left the meeting.*

Dr Guthrie tabled the quality assurance within the paperwork circulated. It was noted that this data would feed into the scrutiny panel. Mrs Tyers agreed to circulate a schedule for future scrutiny panels with the first being a focus of Year 13 data.

Governors were invited to attend the informal Open Evening on Tuesday 15 November 2016.

Mr Burrows was pleased with the outcome of this meeting which he felt had focussed on the education within Harington rather than the frustrations previously discussed surrounding the buildings.

Mrs Tyers circulated the Code of Conduct for ICT.

Chair:

Date: