



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 9 MARCH 2017 from 8AM

Present: Dr Guthrie (Chair), Mr Harrison (Head), Prof. Moody, Mr Foxall, Mr Burrows, Mrs Birchall, Mr Menzies, Mr Williams, Mrs Gilboy, Mrs Powell, Mrs Turner, Ms Savage, Mr Upton, Mr James.

In attendance: Nicola Tyers (Clerk).

1. Apologies for Absence

Mr Lawson, Mr Thompson & Mr Lashbrook sent their apologies which were all accepted.

2. Declarations of Personal & Pecuniary Interest

None.

3. Minutes of the meeting held on 15 December 2016

The minutes of the meeting held on 15 December 2016 were agreed to be a true and accurate record of the meeting and were signed by Dr Guthrie as Chair.

4. Ofsted Report

Congratulations were passed on to all the staff and students for their hardwork in achieving the 'outstanding' Ofsted result.

Mr Harrison and Mrs Powell were presented with gifts as a token of appreciation.

Mr Harrison thanked governors for their full support which showed an excellent example of the strong team that has developed.

Governors discussed the two key action points from the report including the library and work experience.

5. Head of School Report

Mr Harrison circulated his Head of School Report prior to the meeting.

He outlined the key points from his report.

It was agreed that a scrutiny panel would be held on recruitment and marketing and Mrs Birchall would be invited to join to utilise her PR expertise. It was considered by Mr Williams and Mr Turner that the Ofsted result had helped to secure several students to make their decisions.

Governors discussed the provision of D&T at the school as several members felt quite strongly that this should be offered. Governors present agreed that this provision would be considered in terms of finances although several members had reservations.

Mr Harrison outlined the changes to the Harington staffing team. Governors were pleased

Chair:

Date:



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 9 MARCH 2017 from 8AM

to hear that the staffing team were considered secure.

Q: Mrs Birchall questioned the effect the Ofsted has had on the staff. Mr Foxall was pleased to report that it is what the staff had expected and the staff were continuing to work hard to cement the decision. It was noted that it had helped to strengthen all the relationships.

Mr Williams outlined how one of the USP's of the school was the provision of the Duke of Edinburgh scheme which was run by the goodwill of volunteers within the Federation including Simon Mellors and Andrew Holt. Dr Guthrie agreed to write a letter of thanks for this work. **ACTION RG**

Q: Mrs Powell questioned the issue of UCAS in light of two members of staff leaving. Mr Harrison confirmed that it hadn't been decided who would take over this responsibility but this would be discussed at the Federation Resources meeting.

6. Financial Update

Mr Williams reported that the school had a current in-year deficit of -£134k. He confirmed that there was a need to ensure that Harington has as many students joining the school in 2017_18 to help fund the school.

Mr Williams warned governors that the next few years would be tough financially. This is due to the current financial climate in education and the Federation had a fund to secure this however expected an in-year deficit next year of -£500k due to LAG funding due to the growth of the College.

7. Scrutiny Panel Feedback

In Mr Thompson's absence, Mrs Powell updated governors on the scrutiny panel. She thanked Mr Harrison & Mr Raine for their input into the session. The panel had focused on what had been done since the mocks and what intervention has been put in place. She noted that they had met with a student panel to compare their views to the intervention timetables to ensure they feel fully supported. It was also questioned how sustainable this support was. Mr Harrison explained that intervention should be throughout the year and the approach to assessment/tracking makes this more manageable.

Mr Thompson would produce the report from this panel which would be circulated to all governors. **ACTION GT**

Q: Who does the standardisation for the EPQ (Extended Personal Qualification). Mr Chris Dunn (King's School, Peterborough) is providing support to Mr Foxall on this.

8. Changes to the School Day

Mr Harrison circulated a Consultation Document and outlined the key proposed changes.

It was noted that staffing was an important driver behind these proposals.

Chair:

Date:



MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 9 MARCH 2017 from 8AM

Q: Mr James questioned whether these changes could affect one of the school's USPs? Mr Williams relayed how as the school grows the recruitment will be from the centre of Uppingham and centre of Oakham as per the Admissions criteria and would not be affecting the school's intake.

It was noted that there was no necessity to consult with stakeholders on this change.

9. AOB

Dr Guthrie and Mr Harrison received a letter from Dr Laurence Howard congratulating the school on the recent Ofsted result.

Chair:

Date: