



MINUTES OF THE HARINGTON SCHOOL
LGB MEETING HELD ON
THURSDAY 29 JUNE 2017 FROM 5PM

Present : Dr. Guthrie (Chair), Mr Harrison (Head), Mr Lashbrook, Mr Foxall, Mr Menzies, Mrs Turner, Mrs Powell, Mr Burrows, Mr James, Mrs Birchall, Mr James, Mr Thompson. (Mrs Turner and Mr Lashbrook arrived late).

In attendance : Leanne Watt (minutes)

1. Apologies for Absence

Mr Moody, Mr Upton, Ms Gilboy, Mr Williams sent their apologies which were all accepted. Joan Gibson appointed by Oakham as a nominated governor.

2. Declarations of Personal and Pecuniary Interest

None. Governors were reminded of the need to complete the Annual Business Interest Form and those absent would be sent a reminder.

3. Minutes of the meeting held on Thursday 25 May 2017

The minutes of the meeting held on Thursday 25 May 2017 were agreed to be a true and accurate record of the meeting and subject to a few minor amendments would be signed by RG as a chair.

JH had sent contextual information. Number of students at each stage would be updated at the next Y12 scorecard.

JH mentioned clarifying number of students at different stages, but as he doesn't have all data from mocks yet, will provide for next meeting.

4. Library Update

RG said that he had now just under £3500 from Oakham Memorial Trust, £1500 from Oakham Town Council, £500 from another trust and about £1000 from parents with Gift Aid. He had applied to Foyles. RG said plan is for library to move into current Finance office at Harington.

5. Head of School Report Term 6

JH discussed challenges within Biology due to staffing issues. Increased capacity has been added for September. Action : JH to provide overview of staffing and their commitment.

Behaviour management

JH advised governors of a recent theft, taken seriously and police contacted.

Admissions

JH mentioned there are still students wanting to apply even at this late date and 169 have accepted places. Action : JH to provide short update to governors regarding induction days.

Staff updates

JH mentioned we were in a strong position. The approach taken by JH is there should be 2 teachers per group. Religious Studies and Economics remain the exception. Fully staffed,



but challenging issues with timetable are when there is only one person teaching the subject, or part time staff.

Mock Interviews for Y12

Today was last day of local employers, David Wilby, and Lisa Duffin conducting mock interviews which have gone well and all students had 1:2 interviews this week. Even students that were nervous were overwhelmingly positive about interviews. JH thanked governors for their involvement in recent interviews at the school.

6. Policy Update

Admissions Policy

UCC and Oakham School had been added on staff link. The following policies were agreed.

Assessment and Reporting Policy

Language tweaked since first review. Policy also includes explanation of de-escalation.

Behaviour Management Policy

JH to discuss with Senate 'Earned Autonomy' and what this looks like.

DP said on 6.3 drugs and weapons it does not mention consent to look for weapons. Empty pockets and lockers and add offensive weapons. JH updated.

Curriculum Policy

AM said Ofsted had mentioned alternatives to university in their report, paperwork doesn't show the word apprenticeship enough. JH did agree and said that language had been adjusted. Action : JH has adjusted Curriculum Policy.

Uniform / Dress Code

New addition of allowing brown shoes and belt to be worn with blue suit. Photos have been added to policy. Senate talked about uniform

Exam Policy

Approved. Governors asked about approach. Pastoral Lead organises programme and reviewed annually. Students consulted but not parents, due to age.

7. Scrutiny Panel Update

Scrutiny Panel took place, GT provided short feedback with full report to follow.

8. Finance Update

RG reported Harington School has cumulative deficit of £300,000, needs 120-130 new students. SW and NR looking at saving costs. The Federation is protecting core teaching and learning but carefully reviewing all other costs.

9. AOB

RG Reference of LGB chair prudent to be reappointed. AM wants to propose that RG continues. RG happy to continue and reappointed.

Vice is Peter Moody, who is absent. Action : RG to confirm happy to continue.

JT's last meeting and RG would like to thank JT for her contribution and wishes her relaxing retirement. JT wishes school all the best, and said forming Harington was exactly the right thing to do, right thing for county, and thanked the governors for their words.



AM gave personal thanks to Oakham School and NL, said joining DocSoc had a good effect, and should we congratulate Laurence Howard for recent honour as governing body. To be actioned. (RG sent letter that LW has posted)

RG closed meeting at 1820