

MINUTES OF THE FEDERATION EXTRAORDINARY RESOURCES MEETING TUESDAY 6 SEPTEMBER 2016 AT CATMOSE COLLEGE FROM 8.30am

Present: Mr Williams (Executive Principal), Mr Nicoll, Mrs Gilboy, Dr

Guthrie and Mrs Kirkby.

In attendance: Mrs Tyers (Clerk), Mrs Ray and Mrs Jackson.

1. Apologies for absence

Apologies were received and accepted from Mr Wainwright, Mr Holt, Mr Mulvey and Mrs Hearth (Mrs Kirkby attended in the place of Mrs Hearth).

Declaration of Business Interest

None

3. 3-Year Financial Forecast

Mr Williams outlined the context of this Extraordinary meeting whereby Directors were receiving a presentation from Mrs Ray on the three-year financial forecast for Rutland and District Schools' Federation.

Mrs Ray circulated the paperwork accompanying her presentation which would be uploaded to the VLE.

Directors were made aware of the discussions taking place within the Federation regarding the Year 7 intake for the next year. This was currently dependent on Visions moving from their current location.

Mrs Ray presented the Variance Report. A Director questioned how the College would need extending to take into account the increased number for 2020-2021. Mr Williams confirmed that, the current catering provision would not be adequate although there have been discussions to increase the restaurant capcity to give approximately 200 seats within the open plaza area between the College and Harington. He briefly outlined the solution to house the additional admin space required.

Directors discussed the future plans including the effect of the increased costs on the Federation and the impact on the surplus were outlined by Mrs Ray. It was noted that, without growing the Federation, the company was not financially viable.

Mr Williams outline the future planning application for the new primary school.

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He continued to outlined the potential staffing issues that were anticipated during the next academic year.

Mrs Ray outlined the Cost of Leadership & Management document, comparing it to nine other similar schools.

Directors discussed the need to increase SLT capacity within the Federation to take into account the growth of the Federation. They recognised that SLT capacity was stretched and that additional resources would be needed to accommodate the additional growth.

Directors were happy for Mr Williams to source the figures for expanding the catering and office facilities with various staff increase options including Catmose Primary.

Mrs Ray circulated the Responsible Officer's Report which would be uploaded to the VLE.

Date: